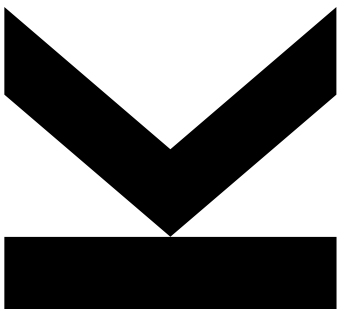


**PROFESSOR FOR
FINANCIAL AUDITING WITH
A FOCUS ON
DIGITALIZATION AND
CORPORATE GOVERNANCE**



INFORMATION FOR APPLICANTS

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1. The Johannes Kepler University Linz (Austria)

Strongly rooted in the region, the Johannes Kepler University Linz (JKU) also considers itself a university with a resolute international outlook, pursuing an unwavering commitment to quality in research and education. The JKU aims to consistently move forward and flourish to become one of Europe's top universities.

JKU researchers (approximately 170 professors and 2,700 academic employees) continuously pursue new knowledge and insight, enhancing what we know and understand today. The university also places great value on knowledge transfer, further deepening dialogue with members of society, the business community, and culture. As Upper Austria's largest educational institution, the JKU not only focuses on both education and research, but also the regional and global challenges of our time, particularly those as outlined in the JKU's third mission (science with and for society).

Today, the JKU is an effectively positioned university featuring core skills and expertise in technology (engineering, computer sciences, natural sciences), social sciences, economics & business, education, law, and medicine. The JKU is predestined to engage in the academic and scientific challenges of our time, particularly in regard to digitalization and sustainability as well as values in support of diversity and inclusion.

The JKU is strongly committed to supporting social responsibility that extends beyond research and education. The university established the LIT Open Innovation Center on campus, a facility at the crossroads of academia, science, research, and real-world practices designed to support and bring about a circular economy and sustainable polymers. Recent campus enhancements boost the quality of university facilities, providing a contemporary infrastructure that not only inspires creativity, but also serves as a dynamic work, recreational, and living space for university employees, students and local residents alike.

We also offer a comprehensive onboarding process for new employees. Whether you are coming to the JKU from elsewhere in Austria or from abroad, our staff at the Office of Dual Career Services and at the JKU Welcome Center can assist in finding housing, providing information about local schools and, of course, helping your spouse or partner find suitable employment so everyone feels more quickly at home in Linz.

The JKU aims to pursue its objectives and embrace the coming challenges by attracting students and faculty who also aspire to play a key role in contributing toward a future that not only supports technological advancement and progress, but a future that also serves the people and conserves the environment.

2. The Faculty of Social Sciences, Economics & Business

The Faculty of Social Sciences, Economics and Business is comprised of 36 institutes, making it the JKU's largest faculty. The Faculty not only focuses on application-oriented research and education, but also offers several innovative joint degree programs and joint graduate degree programs, preparing students to actively drive areas in business and society forward as well as reflect on the social impact of their actions. The JKU is pleased to introduce the new Business School and the Rothschild School of Economics and Statistics, positioning the JKU as a contemporary contender in economic and business research. Interdisciplinary collaboration efforts and the use of modern technologies, such as data and evidence-based economics and AI, are allowing researchers to make important contributions in an effort to solve complex social and economic problems in a digitalized and globalized world.

3. The Subject Area “Business Administration and Business Informatics”

The subject areas “Business Administration and Business Informatics” are represented at the Faculty by the institutes for

- Corporate Finance and Asset Management
- Tax Management
- Controlling and Consulting
- Digital Business
- Entrepreneurship
- Retailing, Sales and Marketing
- Innovation Management
- International Management
- Management Accounting
- Organizational Sciences
- Leadership and Change Management
- Productions and Logistics Management
- Public und Non-Profit Management
- Strategic Management
- Financial Accounting and Auditing
- Business Informatics - Communications Engineering
- Business Informatics - Data & Knowledge Engineering
- Business Informatics - Information Engineering
- Business Informatics - Software Engineering

The department is mainly involved in education and teaching as part of academic degree programs in business, economics, and business informatics as well as in the doctorate degree program in social and economic sciences. In addition, the faculty holds courses that are a part of other academic degree programs and supports other faculties.

By establishing the JKU Business School (<http://www.jku.at/bus>), the faculty has pooled its activities, expertise, and skills. A vision statement by the internationally oriented business school expresses motivation and intent:

- We are a regionally embedded academic hub with an international orientation.
- We enhance connections across disciplines in management-relevant research and teaching.
- We foster entrepreneurial thinking and practice in people and organizations.

The JKU Business School is structured into three sub-areas: Finance & Accounting, Management & Marketing, and Supply Chain & Information Management. The professorship position for "Financial Auditing with a Focus on Digitalization and Corporate Governance " is allocated to the subarea "Finance and Accounting". This subarea is comprised of the following institutes

- Corporate Finance and Asset Management
- Tax Management
- Controlling and Consulting
- Management Accounting
- Public and Non-Profit Management
- Financial Accounting and Auditing

4. Requirements for the Professorship Position “Financial Auditing with a Focus on Digitalization and Corporate Governance”

The successful candidate will be expected to represent the subject area of business administration, in particular financial auditing, in research and teaching, thereby continuing a long tradition of this subject area in business administration at the JKU’s Faculty of Social Sciences, Economics & Business and engage continuously with members of the business community and industry professionals. The candidate must hold a habilitation/post-doctorate degree or comparable academic qualifications in the field of business administration.

Financial auditing applies to traditional auditing activities (external auditing), as well as internal company monitoring (internal auditing). In the future, the scope of financial auditing will also include auditing sustainability reports. Important points of reference in this area include integration into the state supervisory system and in the governance mechanism at companies. The impact of key corporate

digitalization processes brings both new opportunities and risks, meaning companies must learn how to respond appropriately.

Alongside internationally recognized research, the successful candidate is expected to demonstrate excellence in teaching designed to best equip tomorrow's leaders, and demonstrate an excellent command of German as well as strong proficiency in English.

The candidate is expected to be willing to become involved in promoting the JKU Business School's strategic positioning and support further advancements at the department of "Finance and Accounting", as well as apply his/her leadership skills to independently assume administrative responsibilities in university management.

The JKU takes scholarly achievements and accomplishments into consideration in terms of an individual's professional background and opportunities. In doing so, the university acknowledges that academic/scholarly performance can include varying life stages (such as reduced employment, or a career disruption on account of caregiving responsibilities, childcare responsibilities, etc.). The university therefore evaluates qualifications with regard to equal opportunity, taking biographic factors, such as academic age, into account.

4.1. Research

In the area of research, the successful candidate is expected to represent research in financial auditing with a focus on digitalization and corporate governance from an Austrian and European perspective, and with reference to real-world practices. In regards to research as part of financial auditing (and as outlined in the job description), the successful candidate will endeavor to actively engage in and contribute to current discussions at both an international and national level. In the future, auditing sustainability reports will play an important role. Both empirical and normative research methods should be applied. Moreover, the successful candidate is expected to become more involved with international research departments and actively take part in corresponding international academic/scientific conferences and symposia.

The candidate's application with regard to his/her qualifications in research will be reviewed under the following criteria:

- Thematically compatible research portfolio according to the aforementioned profile
- High-quality publications (ABS ranking, VHB JOURQAL ranking, and 5-year journal impact factor) in international journals as well as information regarding forthcoming publications in the area of financial auditing that are currently in review

- Presentations given at high-profile academic/scientific conferences/symposia involving a peer-review process
- Accomplishments in support of the academic community
- Acquired external funding and awarded research grants and funding
- Collaboration and partnerships with research partners at universities and/or research institutions in Austria and/or abroad
- Applied research methods and
- Partnerships with business/industry (such as research projects/studies, knowledge transfer activities in the form of lectures).

The successful candidate is expected to demonstrate both a willingness to work closely with professors in related subject areas, and an ongoing commitment to strengthening the JKU Business School's research profile, as well as actively taking part in one of the JKU's interdisciplinary research focus areas.

4.2. Education/Teaching

In the area of teaching and education, the successful candidate will be expected to actively take part in the Bachelor's degree program in Business Administration and International Business Administration. As part of the major Accounting and Tax Management in Bachelor's degree program in Business Administration, the successful candidate will be expected to represent and teach the subject area of auditing by means of a more pragmatic approach. The candidate is also expected to actively take part in courses offered by the Institute of Accounting and Auditing in the Master's degree program in Finance and Accounting, and in the doctorate degree program in Social Sciences, Economic & Business.

The candidate's application with regard to his/her qualifications will be reviewed under the following criteria:

- A list of university-level courses held at universities and/or educational institutions in Austria and/or abroad (in German and English) at undergraduate, graduate, and PhD level
- teaching philosophy and applied teaching formats
- Student evaluation results in the area of teaching in financial auditing
- Experience supervising students' academic/scientific papers (Diploma degree/Master's theses, current and completed dissertations)
- Commitment to developing and implementing academic degree programs and, if applicable, any didactic qualifications and awards/accolades

4.3. Additional Requirements

In addition to key professional and academic qualifications the university places importance on possessing a strong social skill set. The successful candidate is requested to provide documentation of the ability to manage a university institute/department, and his/her experience in university administration. In accordance with the JKU's Plan for the Advancement of Women (§ 36 para. 4) (<http://www.jku.at/rechts/index.htm>), the successful candidate should possess experience and competences in the field of gender studies. In accordance with § 36 para. 5 of the JKU's Plan for the Advancement of Women, competence in the area of gender mainstreaming represents a particularly important factor when selecting a leader for a university institution.

The candidate's application with regard to his/her qualifications will be reviewed under the following criteria:

- Experience in leadership positions and/or university management
- Past experience in independent university administration and
- Experience in supporting human resources development and the advancement of women.

4.4. Activities – Significance and Time Span

The allocation of work hours between teaching, research and (independent) university administration is approximately 40% teaching, 40% research, and 20% administrative activities. The successful candidate is expected to actively take part in self-administrative bodies and committees.

5. Legal Contingencies

Effective as of January 1, 2004, the structure of Austrian universities has been completely re-organized. They are independently financed on the basis of a three-year service level agreement with the Austrian government, have a global budget at their disposal, and are not subject to any directives by the Austrian Federal Ministry of Science and Research.

5.1. Terms of Employment

All terms of employment, including a university professorship, are subject to the Private Sector Employees Act. A work contract between the university and the appointed professor confirms the professor's appointment. The Salaried Employees Act and the collective agreement for university employees provide the legal framework for all related labor, social, and pension conditions. An evaluation of all teaching and research activities will be conducted after a 5-year period to assess the fulfillment of all target agreements.

5.2. Pension Regulations

5.2.1. Pension

A pension account at the Pension Insurance Company for Employees (PVA) provides the basis to calculate the amount of pension. All pension account holders are registered for annual partial credits during insurance periods in the amount of 1.78% of the annual contribution basis and these are capped at the maximum assessment basis. The sum of the partial credits is the total credits that are re-valued annually. The total credit divided by 14 equals the amount of gross monthly pension. For more information about the pension you receive directly from the state, please contact the PVA.

5.2.2. Company Pension Fund for University Professors

In compliance with the 2002 Austrian Universities Act, a special pension scheme is provided for university professors and has been agreed upon in a Collective Agreement. The contribution payment made by the university is 10% for the set minimum salary as stated in the collective agreement. Voluntary salary payments agreed upon aside from the collective agreement minimum salary are not a part of the base calculation of the contribution payments.

6. Salary

The minimum salary amount for Group A 1 (professorship positions) has been determined in the collective agreement for university employees and is a gross annual salary of € 81,571.00 per year (last update: 2024). Payment is allocated in 14 equal amounts, whereby two parts are special allocated payments.

The position as a Professor for “Financial Auditing with a Focus on Digitalization and Corporate Governance” provides a provision (on a voluntary basis) to agree on a salary over the minimum salary set by the collective agreement.

Following a positive evaluation every six years – 4 times in total – there will be an advance to the next pay grade in accordance to the salary bracket in collective agreement for job category A1.

7. Application Procedure

Prospective applicants interested in the professorship position “Financial Auditing with a Focus on Digitalization and Corporate Governance” are requested to send the following application and requested documentation in electronic form to: application@jku.at. If documents cannot be sent in electronic format, they are to be sent in quintuplet copy and should arrive at the Rector’s office no later than one week after the end of the application deadline.

7.1. General Information

- Application Form
- A Letter of Intent (1 page)
- A Tabular Curriculum Vitae
- Academic Diplomas (Doctorate, Post-Doctorate [Habilitation])

7.2. Research

- Verification of habilitation/post-doctoral qualifications, or comparable academic qualifications, in the field of Business Administration
- A complete list of academic/scholarly/scientific publications divided into the categories of (1) monographs, (2) peer-reviewed journal articles (peer-review process indicating ABS ranking, the VHB JOURQUAL ranking, and the 5-year journal impact factor), (3) information regarding forthcoming publications currently in the peer-review process, (4) any other publications
- An overview of presentations given at high-profile academic/scientific conferences/symposia involving a peer-review process
- Information about the contributions to the academic community
- List of acquired external funding and awarded research grants, including the following information: Your role in the project, funding body, duration, amount of funding, research partners involved at universities and research institutions in Austria and/or abroad.
- Information regarding applied research methods and
- Information about partnerships and collaboration with companies and industry (such as research projects and knowledge transfer as part of lecturing activities).

7.3. Teaching

- A list of university-level courses held at universities and/or educational institutions in Austria and/or abroad at undergraduate, graduate, and PhD level in English and in German (past five years of professional experience)
- Information regarding your teaching philosophy and applied teaching formats (1 to 1 ½ pages)
- Three recent student evaluation results teaching financial auditing courses (please also indicate the course size)
- Experience in supervising student theses (Diploma degree/Master's theses, current and finished dissertations; enclose a list of theses - name, topic, year – from the past five years of professional experience)

- Information regarding involvement in developing and implementing academic degree programs and
- If applicable, information relating to teaching qualifications and awards/accolades.

7.4. Additional Requirements

- Information regarding experience in leadership or university management positions
- Overview of independent past administrative responsibilities in university self-governance and
- Experience in supporting human resources development and the advancement of women.

8. Information

If you have any questions about the position, please contact Univ. Prof. Dr. Roman Rohatschek (+43 (732) 2468 5901, roman.rohatschek@jku.at).